APMP Developing Economies Committee (DEC)
Strategic Plan 2021-2023

VISION
A sustainable and inclusive DEC that works collaboratively to benefit society across its agreed scope of activities. The DEC will deliver on its vision through improved accountability, learning, and operational excellence, raising awareness and empowering and developing capabilities of all members to address real needs that are aligned with national priorities.

VALUES, STRENGTHS AND PURPOSE
(Guides for the DEC’s Strategic Thinking, Learning & Acting)

- We acknowledge that our diversity in development, knowledge, resources and values is our strength and opportunity. We improve by collaborating with and supporting each other, facilitating these processes and providing the space for our members to grow.
- We recognize that national priorities might differ and that not all DEC members will be focusing on the same issues or topics or starting from the same place.
- We will leverage the strength of the DEC in being able to identify similar needs, priorities and goals that we can work on together.
- We will encourage Members to align the measurement capabilities and services that they develop and deliver with achievement of the Sustainable Development Goals prioritized by their Governments.
- We will also seek to align strategic issues and activities of the DEC with national strategic plans and priorities wherever possible, to add value to the implementation of national strategies and the development and metrology within member economies (at organizational as well as individual levels).

GOVERNANCE
This plan sits under APMP’s overarching Strategic Plan. The DEC Chair is responsible for overarching oversight, coordination (including with the APMP Strategic Plan) and reporting against the DEC Strategic Plan. The Chair is also responsible for budget management, working with the DEC Coordination Committee.

The DEC (encompassing all members) is responsible for implementation of the DEC Strategic Plan, including assessing and reviewing objectives, successes and lessons learned and adjusting the Plan accordingly. DEC Taskforces, composed of DEC members, undertake delivery of the Plan covering the following Strategic Priorities.
STRATEGIC PRIORITIES 2021-2023

The timeframe of this Plan means that it will be delivered in the context of the challenges being faced due to COVID-19. The elements of the Plan set out below are to be implemented mindful of and adapting as needed to national and regional needs arising from this crisis.

1. DEC Leadership and Management Development
The DEC will establish a dynamic operations team and develop proactive and engaged leadership in order to:
   - run its programs more efficiently and effectively, with more members volunteering to help lead and implement activities;
   - be more inclusive, i.e. with Members at different stages of development collaborating productively and supporting each other;
     - the DEC strengthens its collective spirit of cooperation and compassion to ensure that “no one is left behind” – least developed members will be more actively engaged and receive support to address their most pressing needs;
   - Increase capabilities for strategic thinking;
   - Foster confidence of Developing Economy NMIs (DENs) in taking over responsibilities and leadership in APMP;
   - Increase accountability and ownership of NMI management and DEC Members.

2. Implementation of DEC Monitoring & Evaluation System
The DEC will create and implement a Monitoring & Evaluation System for its activities in order that:
   - It uses appropriate performance measures to track progress and impact and to make better use of DEC and NMI resources.
   - The DEC and Members can monitor the development of NMIs and assess impacts of its interventions;
   - More Members are willing to give support – both in-kind (e.g. attachment training) and even financial support to developing NMIs;
   - NMI Directors are able to report on the benefits and impact of their involvement in APMP/DEC activities to key stakeholders.
   - Duplication of support is avoided and opportunities are sought to develop complementary programs.

3. Creation of a Knowledge Management System (KMS)
By creating a database resource or Knowledge Management System as a repository of information on members’ needs as well as, e.g., training offerings, availability of experts, useful publications and other resources, regional services, etc, the DEC can:
   - Ensure that it has information on actual needs of its Members and can design regular programming of activities that meet these needs by matching individuals or designing common activities on a continuous basis;
   - Use the knowledge to make more informed decisions as APMP representatives and management and staff of Member institutes;
• Better understand individual and common needs, as well issues for least developed Members and better monitor and report on development & needs;
• Develop work programs with APMP’s Technical Committees (TCs) and Focus Groups (FGs) that are aligned with identified and prioritized needs;
• Proactively seek external partners since it will have more efficient and effective needs assessments, communications & systems as well as actors to implement activities;
• Provide donors with information to guide their funding decisions;
• Develop institutional memory and capabilities.

4. Support for NMIs without published Calibration and Measurement Capabilities (CMCs)
Working with APMP’s TCs, the DEC will prioritise activities that support Members in publishing CMCs that are linked to their services by supporting:
• The development of national roadmaps to CMCs;
• Training to build relevant metrological capabilities;
• Participation in comparisons (including hybrid comparisons);
• Access to peer assessments;
• Engagement with TCs, in particular the TC for Quality Systems (TCQS) in drafting Quality Systems and procedures.

5. Focus Groups
The DEC will foster participation by DENs in APMP’s FGs in order that DENs:
• are better able to communicate with external stakeholders in areas such as health, environment, food and water safety and energy efficiency, increasing their standing, visibility, and possible support;
• gain recognition in other sectors of the importance of metrology and widen their influence as well as increasing engagement by stakeholders outside metrology;
• whose economies are falling behind in SDG indicators will be given priority, the gap between developing and developed Member Institutes is reduced and, especially the least developed Members, will have a better chance to address their persistent problems;
• Increase their potential to take on leadership roles in wider regional and global discussions of SDGs, etc.

6. Future proofing
Mindful of the advances in science and technology, the DEC will support DENs to adapt, adopt and engage in new technologies in order to:
• Improve their ability to address customers’ needs using new technologies applied to metrology services;
• Increase societal benefits through access and use of advances in metrology;
• Increase their ability to support their stakeholders through access to external capabilities (including traceability to the re-defined SI) and services that are fit-for-purpose in the changing external environment of technological and industrial innovation.